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Blue Gold Program

Quick assessment of the new approach of the GLD training - 6 March 2019

Background: In 2016/17 the Blue Gold Program organised Gender and Leadership Develo training for WMGs through an external service provider (KNKS). It was targeting the 12 WMG EC members, several general female WMG members who had leadership potential, and a few female Union Parishad members. In total 61 batches of 122 WMGs had received the GLD training between September 2016 and April/May 2017, which was phase 1. The proportion of male and female trainees was often about equal. Phase 2 was made conditional to the performance of the service provider to be assessed by an evaluation.

This evaluation was conducted through a rapid assessment by an external evaluator at the end of 2017. The report of January 2018 on this assessment discussed the impact and the modalities of this training. The consultant found that the GLD training was highly valued at all levels, however, a revised implementation modality was proposed: by TA staff, and not by an external service provider anymore. A new approach for the GLD training was therefore developed, with as main characteristics:

- To be conducted by TA Polder teams, in particular the Community Development Facilitators (CDFs):
- . Not (only) targeting the WMG EC members, but rather male and female community / WMG members.
- · A gender flipchart was developed, which combined pictures with gender related messages.
- No 3-day training in a formal setting, but 5 short sessions in a more informal setting ("court yard sessions") with some time in between.

After the flipcharts had been finalized by September 2018, the preparations were the actual GLD training started. A 2-day "dry run" was organized in October 2018 for 30 CDFs (15 per dry run) on the new GLD approach using the gender flipcharts. The trained CDFs had to start tactual GLD training in December 2018, doing at least one GLD session per 2 weeks.

About this quick assessment

The purpose of the quick assessment was to find out to what extent the new GLD approach met the expectations, in order to decide about expanding the number of CDFs able to conduct GLD training. The assessment was held between 20 and 28 February 2019 and consisted of 3 Focus Group Discussions with GLD group members: one in Patuakhali (P55/2C)¹ and two in Khulna (P25 and P27/2). Only the group in Polder 25 was mixed (women and men); the other two groups included only wo In addition 5 CDFs were interviewed, three female and two male. The detailed answers on the key questions are attached in Annex 1 and 2 to this report.

The assessment was conducted by Blue Gold's gender team (Roksana and Kitty). Because Roksana had taken a lead role in developing the new GLD approach and conducting the dry run, the CDFs were explicitly informed that they should be open in answering the questions, also in case of critical

Dry run and group formation: All interviewed CDFs were happy with the dry run training in which they participated in. It was discussed whether CDFs without dry run experience might be able to implement

¹ A second FGD in Patuakhali had to be cancelled due to heavy rain.

Quick assessment new approach GLD Training - 6 March 2029

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Quick assessment of the new approach of the GLD training - 6 March 2019

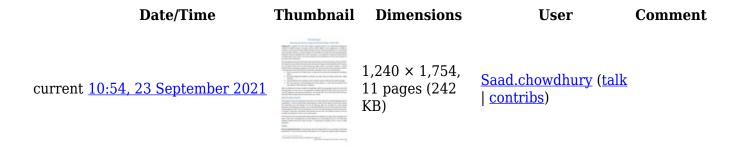
Report GLD assessment 6 March 2019.pdf

Assessment

Gender and Leadership Development (training)

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Blue Gold Program Wiki

The wiki version of the Lessons Learnt Report of the Blue Gold program, documents the experiences of a technical assistance (TA) team working in a development project implemented by the Bangladesh Water Development Board (BWDB) and the Department of Agricultural Extension (DAE) over an eight+ year period from March 2013 to December 2021. The wiki lessons learnt report (LLR) is intended to complement the BWDB and DAE project completion reports (PCRs), with the aim of recording lessons learnt for use in the design and implementation of future interventions in the coastal zone.

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