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Report on ToT on Gender for Farmer Trainers (FTs)
 Patuakhali, Khulna & Satkhira

1. Introduction of the ToT.

50% of the population in the Blue Gold project area are women. BGP believes that women empowerment and gender equity is essential for development. To address this, BGP published two flip charts to facilitate the monthly WMG meetings, courtyard sessions, gender and leadership development training and Farmer Field Schools (FFS) to increase the awareness of the community on women empowerment in BGP Working area. Gender mainstreaming in the Blue Gold Program is done through different activities, including in FFS. Under BGP FFS are implemented by DAE and BGP-TA. 50% of the DAE FFS participants and 86% of the TA FFS are women. They receive a season long training on homestead vegetable gardening, poultry rearing and/or cow fattening to increase their productivity and income to improve their life and livelihood.



In Bangladesh, domestic work is identified as a women's task. At the same time women are doing agriculture activities without being recognised as a farmer; they do not have financial solvency and they are not economically empowered. In FFS sessions gender will now be included, both in DAE & TA FFS, to sensitize men and women about women's rights, the importance of women's empowerment and attitude change, also of men. These sessions, which address different gender topics, will contribute to the empowerment of women and more gender equality, which is in line with the policy of the Government of Bangladesh.



BGP provided two one-day long ToT sessions for DAE and TA FTs, in total 130 FTs from DAE 63 from BGP TA part. Topics were: basic concept of gender, gender equity and gender equality, individual income and benefit of joint income, domestic work and how we can reduce the domestic work, food and nutrition, role of women in agriculture, wage discrimination between men and women and women as leaders.

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3. Overall objective of the ToT on gender
 To improve capacity of the FTs of BGP TA and DAE to facilitate gender sessions in FFS to increase community awareness on women empowerment and gender equality.

Specific objectives
 At the end of the ToT course, participants will be able to:

1. Address gender and leadership issues integrated in the FFS session with FFS leaders using the gender flipchart for better understanding of the participants.
2. Have an improved capacity, knowledge and understanding skills on specific sessions for women empowerment and gender equality in FFS.

3. Process and programme of the ToT

The ToT was developed based on the needs of FTs in DAE-participants and BGP & DAE women.

Before the ToT sessions were conducted with the water management groups, FFS group meetings, community groups and DAE team during ToT with the focus which topics were important and resolve the gender issues and women empowerment in the project area.

The program for the sessions in Khulna and Patuakhali was the same and can be summarized as follows:

1. Welcome speech and overview of BGP by BGP Area Coordinator
2. Introduction of participants by Training Coordinator
3. Background and objectives of the ToT session by Gender Coordinator
4. Expectation from participants by Training Coordinator
5. Basic Discussion on gender, gender equity and equality and importance of gender equality and women empowerment by Gender Coordinator
6. Gender empowerment and women's work through Flipchart by Gender Coordinator
7. Continued session on the use of the Flipchart by the FTs & DAE with the Gender Coordinator providing required feedback to resolve the questions, such as interaction with the community through Flipchart, key messages, message cards, etc. session related to a practical session.

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Report on ToT on Gender for Farmer Trainers (FTs)

Training of trainers


Farmer Trainer - Well-performing and capable farmers, previously trained in Farmer Field Schools, who became FFS facilitator themselves after ToT training

Farmer Trainer - Well-performing and capable farmers, previously trained in Farmer Field Schools,

who became FFS facilitator themselves after ToT training

File history

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Date/Time	Thumbnail	Dimensions	User	Comment
current 19:24, 20 April 2021		1,240 × 1,754, 3 pages (572 KB)	Bigblue (talk contribs)	Report on ToT on Gender for Farmer Trainers (FTs) Category:Training reports Category:Training Category:Women's Empowerment Courses Category:Documents in English

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Blue Gold Program Wiki

The wiki version of the Lessons Learnt Report of the Blue Gold program, documents the experiences of a technical assistance (TA) team working in a development project implemented by the Bangladesh Water Development Board (BWDB) and the Department of Agricultural Extension (DAE) over an eight+ year period from March 2013 to December 2021. The wiki lessons learnt report

(LLR) is intended to complement the BWDB and DAE project completion reports (PCRs), with the aim of recording lessons learnt for use in the design and implementation of future interventions in the coastal zone.

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