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# File:Gender 21jan 18 rapid assessment GLD mourie nishad.pdf

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**Blue Gold Program  
Rapid Assessment of Gender and Leadership Training**

**1 Introduction**

With the aim of: (a) ensuring at least 40% female representation in the Water Management Groups and 30% female representation in the elected council (or Executive Committee); and (b) improving the nature of women engagement into the program from mere attendance to their active and meaningful participation in the groups' or councils' decision making process or action plans, Blue Gold Program (BGP) through a service provider conducted 61 batches of Gender and Leadership training with 12 female executive committee members and 3 general members from each of the 132 WMGs (UP representatives) in first phase.

Specific objectives of this training were:

- To develop a basic knowledge and understanding on gender issues and the importance of women's participation in the development process;
- To identify gender related problems at various levels (family, WMG and society), and to develop knowledge and understanding on how to tackle or practise these issues;
- To improve the knowledge and understanding of women leaders on how to participate and contribute more effectively in WMGs and in their family and community
- To improve knowledge and awareness on the qualities of leaders and how to apply.

The second phase of this training is expected to cover another 68 batches of group members and UP representatives (female) from the remaining 133 WMGs in Khulna, Satkhira and Patuakhali.

It was originally anticipated and planned that at the end of phase 1, BGP would conduct "an evaluation to determine the extension of the contract for Phase 2". In this context, a quick assessment of the GLD training was conducted with representatives from GLD training participants, trainers, organisers, supervisors and managers. Purposes of this assessment were:

- To assess the quality, relevance and effectiveness of the provided GLD training
- To collect evidences on the immediate outcomes or 'impacts' of the training
- To assess the pros and cons of the modality of the training, i.e. outsourcing to an external service provider.

**2 Methodology**

Focus Group Discussion (FGD), literature/ document review, Key Informant Interview and case studies were used to collect information for the Rapid Assessment. Respondents were carefully selected by the zonal teams based on a guideline that ensured a balanced representation of male and female respondents and representation from more than one WMG. The selection not only included the beneficiary group but also respondents from service providers and BGP staffs both at field, zonal and

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Overall total who are directly involved with the program (service providers, training participants, management and UP) are as follows. The selection and discussion with the wide range of respondents gave the assessment a broader view.

A total of 76 respondents were contacted during this Rapid Assessment process.

Department	No. of respondents	No. of interviews	Location
Service Providers	Water UP members	2	Santhoshpur, Khulna
	Trainers UP members	4	Barisal, Jessore, Khulna, Patuakhali
	Trainers (service providers) from the general members (UP) participated in the training	4	Barisal, Jessore, Khulna, Patuakhali
Water Management Groups	UP members (Executive Committee)	1	Chittagong, Dhaka, Barisal
	Water UP members	1	Barisal, Khulna, Jessore, Patuakhali
	Trainers UP members from the general members (UP) participated in the training	4	Barisal, Jessore, Khulna, Patuakhali
Service Providers (BGP)	UP members (Trainers)	1	Barisal, Dhaka, Khulna
	BGP members (Trainers)	4	Barisal, Khulna, Jessore, Patuakhali
Water UP members	4	Barisal, Khulna, Jessore, Patuakhali	
Water UP members	UP members (Executive Committee)	1	Barisal, Khulna, Jessore, Patuakhali
	UP members (General Members)	1	Barisal, Khulna, Jessore, Patuakhali
	UP members (Trainers)	1	Barisal, Khulna, Jessore, Patuakhali
	UP members (Service Providers)	1	Barisal, Khulna, Jessore, Patuakhali

The Rapid Assessment of the BGP training (content and approach) alternative content by using the Assessment of training objectives, contents and material, to assess the service providers and if effectiveness training. Changes are assessed against the program, needs and training objectives, and how gender and leadership issues have been taken into account for individual, group, community level.

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Size of this JPG preview of this PDF file: [424 × 600 pixels](#). Other resolution: [170 × 240 pixels](#).

[Original file](#) (1,240 × 1,754 pixels, file size: 952 KB, MIME type: application/pdf, 12 pages)


Rapid assessment of Gender and Leadership Training (by Mourie Nishad Chowdhury)

gender 21jan\_18 rapid assessment GLD mourie nishad

Gender and Leadership Development (training)

## File history

Click on a date/time to view the file as it appeared at that time.

Date/Time	Thumbnail	Dimensions	User	Comment
current <a href="#">15:46, 10 December 2020</a>		1,240 × 1,754, 12 pages (952 KB)	<a href="#">Saad.chowdhury</a> ( <a href="#">talk</a>   <a href="#">contribs</a> )	

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This page was last edited on 10 December 2020, at 15:47.

## Blue Gold Program Wiki

The wiki version of the Lessons Learnt Report of the Blue Gold program, documents the experiences of a technical assistance (TA) team working in a development project implemented by the Bangladesh Water Development Board (BWDB) and the Department of Agricultural Extension (DAE) over an eight+ year period from March 2013 to December 2021. The wiki lessons learnt report (LLR) is intended to complement the BWDB and DAE project completion reports (PCRs), with the aim of recording lessons learnt for use in the design and implementation of future interventions in the coastal zone.

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