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Report on Training of Facilitators (ToF) on Year round CAWM FFS

BRAC Learning Center, Barishal, Date: 21-25 Oct'2018

1. Introduction:

The third batch 5 days "Training of Facilitators (ToF) on CAWM Year-round FFS" for SAAO & AEOs was successfully completed on 25th Oct'2018 at BRAC Learning Center (BLC), Barishal. The objective of the training course was to improve the capacity of the participants on facilitation skills in organizing CAWM Year-round training program. Total 24 SAAOs and 04 AEOs of DAE under Satkhira and Khulna District were attended the course. This training program was jointly organized by the DAE from Oct 21-25, 2018. The course was inaugurated by Mr. Tusar Kanti Samadder, Additional Deputy Director, Horticulture Center, DAE, Barisal and Mr. SM Ferdous, District Seed Certification, DAE, Morail.



After inaugural session Mr. Rezwanul Islam, AEO briefed the participants about Blue Gold Program - DAE part and CAWM concepts, activities, difference between CAWM-FFS and other FFS. Mr. SM Ferdous and Rezwan continued the whole training course as a facilitator. They have emphasized and clarified the technical issues and connected learning with DAE for better application in DAE implemented other projects. Dr. M Shahab Uddin, Additional Director Planning, Project Implementation and ICT Wing, DAE, Khamarbari, Dhaka facilitated some sessions and attended with the participants in the cultural evening.



The Project Director, Blue Gold Program (DAE Part) was attended the training course on 3rd and 4th day of training course, clarified the importance of the course and encouraged SAAOs for active participation and application the learning from the training course.

2. Key sessions of the training course:

After lunch break a "simulation" on facilitation game was played by a BRAC Trainer where participants realized from their heart about the role of a facilitators in farmers learning process and the necessity of analyzing the participants, learning attitude, behaviors, liking disliking and in what environment/situation they like to learn during facilitating FFS school sessions.

The second day started with recapitulation of the first day where the participants described the best learning's from day-1 discussion. After that the facilitation experience and skill of SAAOs were reviewed by

Blue Gold Program, ToF course for SAAOs, October 26, 2018

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...their facilitator skills on specific topics. Through these demonstration participants identified their strengths and weakness about the process and techniques for effective facilitators in FFS sessions. After lunch break the 3rd day of the course for participants in an interactive discussion on experiential learning process & SGP application of experiential learning for self-organizing SAAOs. In these sessions participants identified the facilitator roles and required skills for effective facilitator and importance of interactive session and application of learner centered training methods such as role play, small group work, demonstration, simulation etc. selection of training methods in what situation how they can change training methods/techniques keeping the objectives unchanged.

In the third day of training participants were introduced with newly used in the CAWM FFS training module, an efficient training methods and techniques for effective facilitators such as context lecture discussion, brainstorming, role play, demonstration, DAE small group discussion, open discussion, simulation etc. In an exercise participants identified the advantages of each methods used in a training through a colorful presentation. Through this presenting and colorful exercise participants were realized the effectiveness of efficient methods, considered the considerable factors for selecting appropriate training methods, time & when they can easily take up of this the participants were divided in to 4 groups and each group were distributed 15 or 30 minutes from the CAWM FFS 7-learn module for taking preparation, practice and demonstration to the next day.

Preparation & Practice on CAWM FFS Training Module

All the 4 groups were taken the assignment seriously and actively engaged up to ten hours (10:00 AM) for preparation and practice on the session's collection of 15 top techniques of facilitator and application of the training methods stated in the training module and prepared entire materials. The facilitators of the training course were also supported and encouraged them in the right for their practice and preparation.

Demonstration of activities

From the very beginning of the four each group demonstration efficient manner of CAWM FFS training module which is convenient to lunch break of the day. After completing each group demonstration, the whole training sessions were reviewed by the participants themselves and discussed in their feedback session. Participants had the chance to build up their confidence, identified their representative roles for facilitator and session which were the reflection of learning of 15 top techniques. The session not only increased the individual facilitator skills but also a great chance to realize the key sessions of the module, its consistency and technical issues.

On 1st day, the participants were demonstrated their confidence, expressed the view through their team from the first day training and their commitment to be a good facilitator.

The second sessions of the training course aimed to be an end with good time, reviewed the whole that steps through a game followed by certificate distribution. In the end of the training course participants expressed a colorful event which was very interesting and enjoyable.

In a good program, but could be better, October 26, 2018

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Report on Training of Facilitators (ToF) on Year round CAWM FFS


Community-led Agricultural Water Management - with DAE, Blue Gold established a network of schemes for demonstration purposes where locally-applicable annual cropping patterns are introduced along with water level control facilitated by small-scale water infrastructure, and the development of value chain skills in farmers

Farmer Field School - A group-based learning process through which farmers carry out experiential learning activities that help them to understand the ecology of their fields, based on simple

experiments, regular field observations and group analysis. The knowledge gained from these activities enables participants to make their own locally specific decisions about crop management practices. This approach represents a radical departure from earlier agricultural extension programmes, in which farmers were expected to adopt generalized recommendations that are formulated by specialists from outside the community.

File history

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	Date/Time	Thumbnail	Dimensions	User	Comment
current	19:02, 20 April 2021		1,240 × 1,753, 3 pages (697 KB)	Bigblue (talk contribs)	Report on Training of Facilitators (ToF) on Year round CAWM FFS Category:Training reports Category:Training Category:CAWM Courses Category:Documents in English

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Blue Gold Program Wiki

The wiki version of the Lessons Learnt Report of the Blue Gold program, documents the experiences of a technical assistance (TA) team working in a development project implemented by the Bangladesh Water Development Board (BWDB) and the Department of Agricultural Extension (DAE) over an eight+ year period from March 2013 to December 2021. The wiki lessons learnt report (LLR) is intended to complement the BWDB and DAE project completion reports (PCRs), with the aim of recording lessons learnt for use in the design and implementation of future interventions in the coastal zone.

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