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File:Gender 2016 report on pilot GLD training.pdf

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Report on the pilot Gender and Leadership Development training



Picture: Pilot Training on Gender and Leadership Development in Progress

Background:

Blue Gold Programme conducted three pilot training in Patuakhali, Khulna and Satkhira, on "Gender and Leadership Development". Objective of the training to create understanding on gender related constrains and how to tackle them (family, Community WMGS /Society) and to contribute and better participation of women in WMOs. Duration of the training was three days and a total of 28-30 participants attended the training. The participants' group consisted of 12 Executive Committee members of the WMGS, three potential female leaders from the general membership and 2-4 UP members.

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The facilitation of the GLD training is subjected to WRO through a competitive process. The training curriculum was developed by following the IPW/HR curriculum for GLD training, but it was increased/developed and updated by Gender specialist and training team considering the target content and participants level of understanding. It was therefore necessary to test the existing curriculum and identify the areas to be revised through initial and pre-test needs before it will be suggested to the donors.

Objectives of the WRO:

- To test the appropriateness and relevance of the GLD training contents.
- To assess the operational status of the training methodology in relation to the culture and level of participants.
- To observe participants' response and level of engagement towards the training.
- To assess service provider's knowledge, understanding and skill to deliver the training.

Objectives of the GLD training:

- To change attitude and promote Gender Equity in WMOs.
- To ensure participation of women in decision making at household, WMOs and the Community level.
- To enhance women's leadership skill and motivate more leaders to create space for women.
- To provide and discuss training and monitor service provider of Service WMOs and Community level.

Duration of Training Session Conducted:

Date	Block	Module	Number of Participants		
			Male	Female	Total
1-11 May 2016	Patuakhali	General and Basic/Participatory	12	18	30
14-18 May 2016	Khulna	Basic and General/Participatory	12	18	30
22-26 May 2016	Satkhira	Basic/General and Participatory	12	18	30

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Report on pilot GLD training

gender 2016 report on pilot GLD training.pdf

Gender and Leadership Development (training)

File history

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Date/Time	Thumbnail	Dimensions	User	Comment
current 15:58, 10 December 2020		1,240 × 1,754, 8 pages (1.09 MB)	Saad.chowdhury (talk contribs)	

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Blue Gold Program Wiki

The wiki version of the Lessons Learnt Report of the Blue Gold program, documents the experiences of a technical assistance (TA) team working in a development project implemented by the Bangladesh Water Development Board (BWDB) and the Department of Agricultural Extension (DAE) over an eight+ year period from March 2013 to December 2021. The wiki lessons learnt report (LLR) is intended to complement the BWDB and DAE project completion reports (PCRs), with the aim of recording lessons learnt for use in the design and implementation of future interventions in the coastal zone.

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