

Women's wages as a proportion of men's wages (V2 – 24 Oct 2018)

NB the wages cannot easily be compared with wages at another location, because the duration of the shifts are often different and wages differ depending on the season (peak vs slack season). Moreover, in some situations meals are provided (reducing the net wage with Tk 100, if 2 meals are provided), in others not.

Conclusion: women's wages vary between 53% and 83% of men's wages, often being 60 – 66%.

Source	Location	Men's wage in Taka	Women's wage in Taka	Women's wage as % of men's wage	Comment
Shorab (email of Sept 24 2018)	Khulna	350	200	57%	for morning and for afternoon shift
	Satkhira	200	120	60%	8-12 am
	Satkhira	150	80	53%	2-5 pm
	Patuakhali P43/1A	600	500	83%	smaller gap apparently due to increased demand for labour / labour shortage*
	P74/4 and 43/3	500	400	80%	
Interim Report Mallorie	Satkhira, Polder 2	350-400	250-300	71-75%	5-6 hrs in peak season
	Amodkhali	500-700, av: 600	400	66%	
	Moheswartkati	400-500, av: 450	250-300, av: 275	61%	
	P43/2B	500	250-350, av: 300	60%	
Roksana and Kitty (Sept/Oct 2018)	P2, in Fingri area	210	120	57%	in slack season
	P2, in Fingri area	400	250	63%	harvest in peak season
	P2, in Budhhata	250	150	60%	for morning work
	P25 (ML&WE tr participants)	300	200	66%	
	P25 (reported by women CAWM members)	600	400	66%	peak time

*This seems due to increased cropping intensity combined with male labour migration, as reported by Shorab:

In Polder 43/1A wage rate for male 600.00Tk. and female for 500.00Tk because the Polder is three cropped area (Aus-Aman-Rabi) , Rabi is mainly for watermelon (high valued cash cropped). Most of the women involved directly in watermelon cultivation and Rice cultivation (weeding, harvesting and post harvesting activities). Also a good percent of male labors are migrated to Dhaka for brickfield and other work e.g. garments etc. So all the above reasons female wage rate is higher level compared to other areas .

Secondly, In polder 43/3 and 4 is closed to Kuakata (Bay of Bengal). In this area main crops are Local T.Aman. BGP try to introduce HYV and some Rabi crops. Most of the male labors involved fish catching in the Bay of Bengal as labors. Also many labors are seasonal migrated to Dhaka for brickfield and other works. So only female labors are available/involved as a wage labors. Therefore, female labor rate is higher compared to Khulna and Satkhira areas.