

# Blue Gold Program

## Training on Capacity Building for Catchment Committee Facilitators on Catchment O&M Planning Process.

Polder – 2, Satkhira, Sep 8-12, 2018

### Introduction

The 4<sup>th</sup> batch of ToF course for Catchment Committee Facilitators on Sluice Catchment O&M planning process has successfully completed on 12 September 2018. The objective of the training course was to develop the capacity of Catchment Committee members who will facilitate to prepare Catchment O&M Planning Process at the WMG and Catchment level involving the farmers, UP and WMO representatives.



### Participants

A total of 24 catchment committee members + 13 CDF + 1 O&M-CDF + 1 PC from Polder 02 participated in five days of training course. On 4<sup>th</sup> and 5<sup>th</sup> days training the experienced 02 catchment committee facilitator from Khulna attended the course. In 1<sup>st</sup> two days of training course, Mr. Bart International

Water Management Expert attended the course. Mr. Shahidullah, Civil Engineer, Mr. Safat and Sakib Bin Rafi, Jr. Engineer, Mr. Abdullah Sani, Mr. Aman Ullah, Ms. Roksana Begum, Gender Coordinator also managed time to attend the training course and contributed to improve the quality of training.



The Zonal Coordinator Mr. Joyнал Abedin and Polder Coordinator Mr. Mohibullah actively participated the whole training course.

## Brief of the training

The Training course was organized at PTRC, Agragati Sangstha, Satkhira where training hall room, dining room and participants accommodation facilities are in the same building including other related facilities. All the participants reported to the training venue on 7<sup>th</sup> Sep 2018 afternoon. The training course was formally inaugurated by the Zonal Coordinator, Mr. Joynal Abedin.



The following key sessions were conducted in 5 days training course:

- Roles & functions of WMO's in water management for higher agricultural production and self-sustaining organization;
- Steps and process of preparation Catchment O&M Planning Process through data collection from the WMG;
- Analysis of WMO structure, community people/WMO members behavior in learning situation and identify the applicable techniques and required skills for facilitation of O&M planning process;
- Steps and process of facilitating "Operation & Maintenance Catchment Plan" preparation;
- Roles and functions of the O&M Sluice Catchment Committee in implementation and renewals O&M plans.

## Field Practice & Demonstration



On 3<sup>rd</sup> day just before lunch experienced 02 Catchment Committee Facilitator from Khulna: Mr. Asim from Polder 22 and Mr. Abu Sana from Polder 29 attended the course for sharing their experience of Khulna which increased the value of training and confidence of the Catchment Committee Facilitators. After the lunch, the participants were taken to the field in 12 groups for data collection from 12 WMG under 12 Catchment in different area of Polder 2.

After field visit, the participants returned to the venue and prepared their presentation at night for the next day's morning presentation. The CDF, Invited 02 Catchment Committee Facilitators and Polder

Coordinator who observed & assisted the Catchment Committee Members' activities and performance in the field, preparation maps at night and plans preparation & demonstration.

## Presentation of 12 groups WMG O&M planning outcomes on 4 and 5<sup>th</sup> day

The participants presented their group outcomes - the WMGs maps, information of water management problems and solutions to potential crops and plan of actions. They also explained the potential challenges to accomplish the Catchment O&M Plan preparation. The CDF



and PC presented their observations and experience at the end of each group presentations and recommendation for further improvement.

Based on the participant's field practice and demonstration, we observed participant's performance: confidence, their group outcomes, clarification, analytical skills on crops and water management analysis, identification problems & solutions and overall facilitation skills in conducting Catchment O&M Planning process. Based on these observations we tried to clarify and demonstrate the techniques for better clarification and understanding. The invited 2 resource persons from Khulna also explained their field observations on the groups and experiential techniques to overcome those problems.

## Cultural Evening



The participants organized a cultural event on the 4<sup>th</sup> day's night where all the participants and facilitators actively participated in singing song, presenting jokes, playing drama, demonstrating different dance styles . The cultural program was planned and facilitated by the two Catchment Committee members which was really very enjoyable and generated energy among the groups.



## Overall observation and comments

The effectiveness of the training is depending on the participant's performance on the field in what manner they become capable of application and learning the training process to produce result. So we have to wait to find their application of knowledge & skills for final production of catchment O&M plans. But from the immediate result of training we can comment based on the overall participation of the participants throughout the training course, interaction & behavior in the training sessions, performance in the field practice & overall demonstration and commitment, we can say this team will be the best performer and produce qualitative WMG and Catchment Maps and O&M Plans through involving the WMO members, farmers, UP, DAE and BWDB officials as we expected. This performance indication & confidence is not the credit of training only rather it depends on how the participants were selected, how zonal and polder team/coordinator were really committed to identify the best potential participants from the catchments, on how we can create the best learning environment and commitment to achieve the ultimate target (catchment O&M plans) following the process (involving the farmers and other stakeholders) through the Catchment Committee Facilitators.

We would like to appreciate to Satkhira Zonal and Polder Teams who created this situation for implementing such an effective training course accomplishing all above activities and demonstrating high commitment to make the training program effective.



Dhaka, September 15, 2018