

Workshop Report on Experience Sharing & Coordination Workshop

Venue: RDF, Barguna
Date: 19-21 February 2017

Day-1 (19.02.2017)

Discussed issue: Welcome address and introduction

Two days long workshop was organized led by SVC group in the title of “**Experience Sharing and Coordination Workshop with participatory approach**”. BDCs, Agriculturist, MT, JMT, Value chain expert, and Program Advisor were present as key facilitator and CDFs (former FOs) were present as target participants. Beside TL and DTL was present as observer on 2nd day of the workshop.

All participants were reached to the workshop venue on before 5:00 pm by 19th February 2017. After take short refreshment, all participants were attended the inauguration session on 6:30 pm and continued by followed dinner. Inauguration session was facilitated by Mr. Tanvir Islam; at first he expressed gratitude to all for timely reached the workshop venue. Then he gave welcome speech to all participants and request for short introduction. After that he explained the workshop objective is; to improving coordination and cohesion among CDFs as member of polder teams to contribute in ‘unified approach’ to achieve SVC objectives.

Just after ended the welcome address, Mr. Shahidul Haque handle the session through very enjoyable facilitation by asking some question like; personal, educational, length of experience, expertise area and skills etc. He also gave the instruction to participants for divided



groups according to the answer and this process made a very enjoyable to each others. Objective of this session was checked the groups dynamics and assess the staff’s competency in terms of capacity to implement the SVC activities.

Discussed issue: What was our present practices in FFS?

Mr. Shamim Yusuf facilitated this session as lead facilitator and Mr. Zahangir Alam assist him as co-facilitator. This session was fully conducted by asking & answering process. At first he shared about the module of FFS activities and made discussion on the module by asking different question. FFS activities mainly followed three type module like; Module-01(Homestead Vegetables + Local Poultry + Nutrition), Module-02 (Beef fattening + Fish Culture + Nutrition) and Module -03 (Milking Cow + Fish Culture + Nutrition). From each module, facilitator tried to know about the number and name of

session, session facilitation process, and practical demonstration activities, FFD, and horizontal learning process etc.

Some observation find out from this session:

- Homestead vegetable module are developed and distributed to CDF as session facilitation guideline.
- Beef fattening, milking cow, and fish culture have sufficient technical paper but have no any specific session facilitation guideline as require of module. Just teach them step to step technology by followed production cycle.
- Nutrition session facilitation guideline still now incomplete but it is covered and discussed through Homestead vegetable and local poultry session.
- There was no any specific session facilitation guideline in relation to SVC activities but some market related topics like; cost profit analysis of trial plot, and collectively input purchase are very lightly discussed under the value chain topics.

Day-2 (20.02.2017)

Discussed issue: What changes happened in Blue Gold and our role??

Mr. Zahangir Alam started the session about 'what change happened in BGP' by given some example like; earlier we were working individually and separately, now we are working together in a polder team. Again he explained that earlier all activities or assignment come from our respective component but now activities design in Zonal and Polder level team. After that he shared explained the basement and foundation of BGP is;

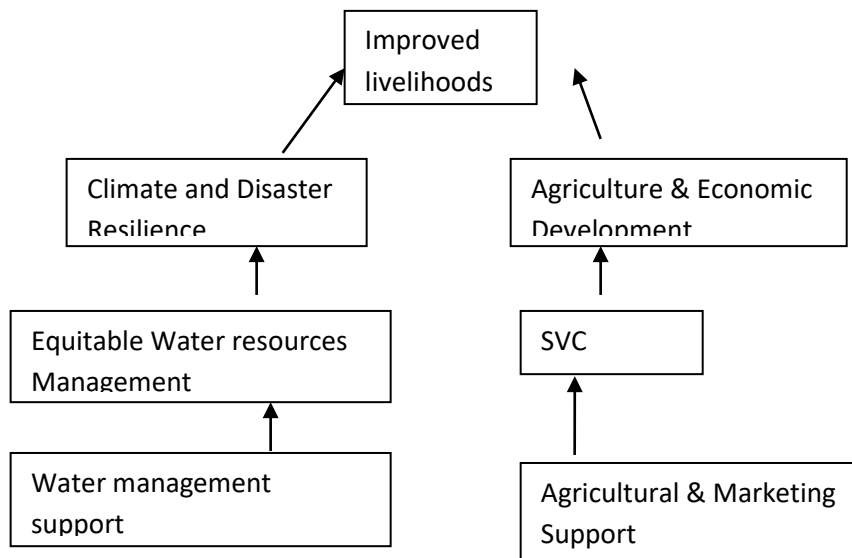


1. Team work/group
2. Horizontal learning/participatory learning
3. Networking/Collective action

Then he asked to participants what will be our changing role as CDF. Replay from the participants was;

- Assist and motivate to WMG for implement their planned activities.
- Information collection from different sector.
- To manage and continue session facilitation of FFS activities.
- Facilitate participatory monitoring
- LCS monitoring
- Participate Polder meeting and assist to polder team.
- Participate WMG/WMA meeting

Mr. Shusanto Roy made discussion about the restructure of BGP. By showing the bellows diagram he tried to explain; we are members of SVC group and what will be our activities.



Discussed issue: Sharing from TL & DTL:

Sharing from TL

Mr. Guy Jones, Team Leader shared that 'I am very much happy to see the arrangement of the venue, complete program schedule which is very much helpful to met the requirement of staff's learning. Then he asked to participants; are you see or carefully read your changing ToR of Polder team (CDF)?, someone replay that they got very recently and just oversee the ToR and someone replay did not get. After that he gave advice to participants, those are given bellows;

- Former PF, CO, and FO are already re-structured to CDF and you are very much skilled. Polder team is a good platform where you exchange your skills which help to build a strong polder team.
- Already FT added your team and I believe that you can be contributing more to improve the capacity of them.
- I also believe that this re-structure help us to achieve our target.
- He also shared one example like; 'One farmer mange his family with doing his own job as agricultural farming. If he takes any wrong decision and for that makes any damage as a result that negative impact directly goes to all family members'. You are like that farmer, so we work together but don't take any wrong decision which make serious problem for all.
- Previously you worked for Agricultural development (FFS), now you are members of SVC group and working for both in Agriculture and market development.
- You are frontline staff, so you are most valuable and represent our activities/program directly to our target beneficiaries.

Sharing from DTL:

Mr. Alamgir Chowdhury, DTL started his speech by given example in a football match. 'We know, one football match playing between two-team. If I consider Blue Gold as a football match and previously we had three team and each team had a separate goalpost. So we did not achieve our goal rightly. Now we have a one team, and it is polder level team with have one goalpost, so it is easy to make a goal. He explained this example for increasing the cohesion among the CDFs in order to achieve the project objective. In addition he advised to all that is; previously your competition was limit among the FOs, now it is extend among CDFs within the polder level, so you must improve yourself as qualified staffs.

Discussed issue: What we had learnt to reach Blue Gold objectives?

Mr. Shamim Yusuf and Mr. Shaifullah jointly facilitated this session. Facilitator asked to participants; what was the relation between WMG and FFS in previously? Participants replay was; WMG play role in to-

- FFS formation,
- input distribution, and
- participate in FFD activities

Again Facilitator discussed about the functional WMG. Beside he explained why formed the polder team? In this changing approach, build functional WMG is our main task. If we want to build functional WMG we should consider 3 points (pillars) i.e;

- Organizational Management pillar
- Water Resources Management pillar
- Economic Development pillar

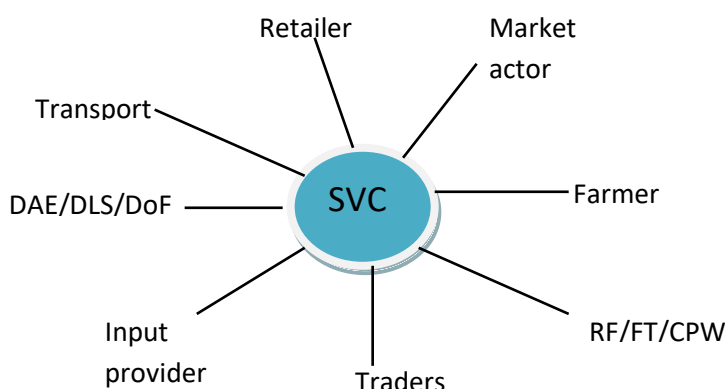
Functional WMG should be practice;

- Collective action
- Horizontal learning & participatory evaluation
- Networking and partnership

Again, facilitator make relation among 3-pillar. It is very much clear that, if organizational management pillar works properly as a result other 2 pillars will be activated. He also makes relation on problem solving process. If any problem face in Agriculture & economic development pillar it must goes to water resources management pillar and lastly goes to Organization management pillar for make a solution.

Discussed issue: What is our present plan to Achieve Blue Gold objectives now?

ASM Shahidul Haque made a discussion on this topic. Facilitator discussed about how to make relation with other two Pillars (Organizational Management, and Water Resources Management). Again he asked to participants, if I want to work successfully as SVC members; with whom we will make linkage and networking. Then he put one SVC card in center of board and makes relation with others actors.



Discussed issue: How to support FFS work with DAE/DLS/DoF?

Mr. Shamim Alom started this session through learning sharing and question & answering process. He asked to participants, how to support FFS work with DAE/DLS/DoF? He also share that never we provide any support as main implementer but only provide support as accompanier where they want support. Be careful that never provide any technical assistance in relation to production but only provide market related support as well as organization management. Just we act as a Co-facilitator to implement and coordinate the joint activities at Polder level. Then facilitator asked to participants about the support mechanism to DAE-FFS. After receiving the opinion/replay from participants, facilitator expressed the idea, where we will provide accompaniment support to them;

- FFS formation (members selection, BBT etc)
- Collective action
- Networking & Linkage
- Event organize (FFD, trial plot)
- Polder level activities coordinate (BGP, DAE/DLS/DoF)

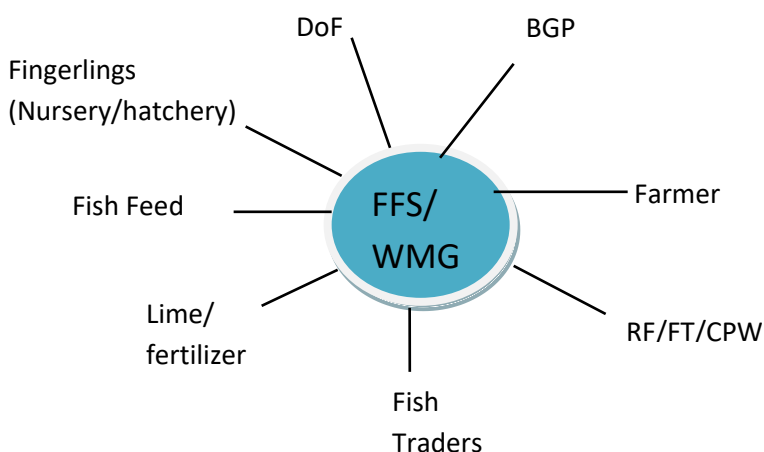
Just end of the session make confusion among the participants. In this discussion participants (CDF) replay that they have no enough time to provide support to DAE/DLS/DoF, because they will involve in FFS activities up to March 2018. CDFs also share that during this period each CDF (formers FOs) will manage 3 FFS and one FT, so that we have no time to follow up or provide accompaniment support to others.

Discussed issue:

1. How to work with WMG and private company in promoting production-market linkage?

2. Collective action and networking:

Mr. Monayem Hossain started session through with taking support from two CDFs. Nasir, CDF, Patuakhali and Omor Faruk CDF Khulna shared the learning on collective action and networking. It was very helpful for participants to make common understanding about collective action and networking. Then facilitator asked to participant; what type of input are required for FFS farmer in Fish FFS and how they collect this input? Again he asked them what type of actor involved in fish culture activities. Based on the answer, he properly write-down the answer and showed the diagram on networking and collective action.



Area of collective action:

Collectively purchase for;-

- Vegetable seed
- Fertilizer and lime
- Fingerlings
- Fish Feed
- Duckling
- Molasses

Collectively sale for;-

- Vegetable
- Milk
- Egg

Why need networking

- Market information
- Input purchase
- Services
- Partnership

Discussed issue: What should be our future plan through FFS to achieve Blue Gold Program objectives?

Mr. Shamim Alom made discussion on topics under existing FFS curriculum by participatory way. Through this session participants shared their all topics one by one under the FFS curriculum and it was observed that most of the topics are in production related. But some market related topics like; cost profit analysis of trial plot, and collectively input purchase are very lightly discussed under the value chain session.

Facilitator asked to participants, which topics should be incorporate in FFS curriculum considering the changing work approach and for achieves the target of Agricultural & economic development under SVC group. Through participatory discussion bellows topics are find out for further improvement of FFS curriculum

- Linkage and Networking
- Promote collective action.
- Record keeping
- Crop budget
- Production and sales planning

During this discussion, participants and others facilitator (MT, JMT,) informed us that we try to cover above topics in our FFS session but not details. There is no option to discuss those topics in details through our FFS curriculum because FFS curriculum still now developed based on production technology. At this moment it is difficult to change or incorporate market related session in details into FFS curriculum but then also if it is needed to change we will take decision in later.

Discussed issue: CDFs perception -Role as a Polder Team member

Mr. Tanvir Islam conducted his session through participatory discussion and invite opinion from participants about what will be their role as Polder team member.

Role of CDFs as Polder Team Member:

- Participate and contribute to Polder Coordination meeting.
- Participate WMG meeting.
- Assist and motivate to WMG for implement their planned activities (WAP).
- Polder level Problem identification
- Assist to WMG for implement Collective action
- Establish networking and Linkage with IP, PTO, DAE, DLS, DoF
- Establish polder level coordination with RFs,CFs, FTs, GLs

Day-3 (21.02.2017)

Recap, workshop evaluation and site seeing

After day long workshop at RDF venue on 20th February 2017, in the next day 21th February was an international mother language day. Early in the morning all participant went to Shahid miner for honor to all language soldiers. In the same day venue had been shifted to a launch to complete the recap, workshop evaluation and site seeing event. The main objective was the ended the tight workshop schedule with very relax mode by visited some tourist place. We visited Haringghata Eco park, Sundarban reserved forest and sea beach at Taltali upazila under Barguna district. Tribute

In the way back to training venue, CDFs participated the recap session as raffle draw process. Each CDF collect one question as lottery basis and discussed the issue elaborately and they get prize for right answer. The session was facilitated by Md. Zahangir Alam. End of the recap session ASM Shahidul Haque was closed the workshop by given thanks to all for such a nice workshop specially the innovative recap process.

